



Call for Nominations of Candidates for the 2026 Board of Directors Election opens October 6th, 2025

We invite you to consider running or nominating someone to run in our upcoming Directors Election! Considered a leader in governance excellence, Coastal Community's Board of Directors ensures our organization has a strategic roadmap for the future which aligns with our vision, purpose and values.

As a Governance Board, we are looking for candidates with diverse backgrounds and skill sets, as we support the value of a diverse board that is representative of our communities and our membership, now and in the future. We embrace and encourage differences that will make our board unique. Together, the Directors must bring all the necessary core competencies to:

- negotiate a complex regulatory environment
- establish corporate goals
- approve major financial decisions

Director Nomination and Election Quick Facts

- There are five director positions to fill, four for a three-year term and one for a two-year term, and each will start following our Annual General Meeting on April 29, 2026.
- In order to be eligible to stand as a candidate for the Directors Election, members must:
 - be a personal member in good standing since at least January 1, 2025;
 - be a minimum of 19 years of age; and,
 - qualify subject to the Rules of Coastal Community Credit Union and applicable Acts.
- Potential candidates must be sponsored by two Coastal Community Credit Union members in writing through a nomination form, available on www.dosomegood.ca. All Coastal Community members in good standing, including junior members and those administering estates, are able to sponsor a candidate.

Knowledge and Expertise

Having a diverse board that represents the communities we serve and shares the vision we have for our credit union is extremely important. As a result, we encourage members with strong governance backgrounds and a commitment to our values to consider running for director regardless of their particular skill sets. Although all competencies are valuable, we would like to further strengthen our existing Board expertise in the following areas:

- **Lending Expertise (Retail & Commercial)**—Relevant experience including the oversight or management of retail and commercial lending including an understanding of approval processes, with an emphasis on reporting, credit and geographic risks and regulatory issues surrounding lending activities as they pertain to a financial institution.
- **Balance Sheet Management/Treasury**—Relevant experience including the understanding of liquidity management, interest rate risk management, foreign currency risk, asset liability management and derivative and balance sheet management as it pertains to a financial institution, and supported by relevant courses and/or designations.
- **Audit & Financial Management**—Relevant experience, background and knowledge including reading and interpreting corporate financial statements, understanding the relationship between financial performance and strategic plans and the ability to identify/describe organizational risks and controls, and supported by relevant courses and/or designations. A CPA designation would be an asset.
- **Enterprise Risk Management**—Relevant experience, background, and knowledge as an expert in risk management and the holistic view of enterprise risk management as demonstrated preferably in the financial services industry, or any relevant industry, and supported by relevant courses and/or risk management professional designations.
- **Insurance Experience**—Relevant experience including oversight or management of insurance products and services, understanding of underwriting processes, risk assessment, claims management, and regulatory requirements specific to the insurance industry. This experience should be supported by relevant courses and/or professional designations and/or licensing in insurance.

Please note: Coastal Community Credit Union's Nominations and Elections Committee will be interviewing all candidates. Candidates will be assessed on all areas of expertise, including those identified above. The purpose of the interviews is to identify and recommend candidates that we believe understand the importance of good governance and will help Coastal Community achieve its vision.

Time Commitment

As a Coastal Community Credit Union Director, you should expect to spend at minimum, an average of 25 hours per month on various duties including preparation for meetings, attendance at Board and committee meetings, orientation

activities and community events. The hours required may increase throughout the year based on specific Board deliverables and the number of committees a Director is involved in.

Nomination Entries

Nominations open on October 6, 2025. Coastal Community Credit Union must receive completed nomination forms no later than 4pm on November 5, 2025. Nomination forms and additional information are available at www.dosomegood.ca. All applications must be submitted through the Do Some Good website. If you have questions, please call 1.888.741.1010 or email communications@cccu.ca.

Your nomination could lead to the opportunity to help steer our Island-based organization with \$3.4 billion in on-book credit union assets, \$1.1 billion in assets under management through our partner, Aviso Wealth* and over 120,000 members and clients. Coastal Community Private Wealth Group**, in partnership with Manulife Financial, holds a further \$57.4 million in assets under management.

Yours truly, on behalf of the Nominations and Elections Committee,



Gara Pruesse, Chair, Nominations and Elections Committee
Coastal Community Credit Union Board of Directors

Please note that we are required to send this notice to all Coastal Community Credit Union members, including junior members and estates. Technically, an estate is an entity that is qualified to vote for our Board of Directors.

Candidate Information Session

Mandatory attendance is required for all candidates.

Friday, November 7, 2025 | 9am – 11am | 220 – 59 Wharf Street, Nanaimo

Why you should vote through online banking:

- It's easy—with no risk of a spoiled ballot
- Vote at a time that's convenient for you, from the comfort of your computer
- Nothing to mail
- 24/7 access to candidate profiles

Take advantage of these benefits, and help reduce paper usage, by voting online. It all starts with the setup and regular use of online banking. To begin, stop by your branch or phone us at 1.888.741.1010.

Coastal Community Credit Union's Directors Election voting will take place from Tuesday, March 3 to Tuesday, March 31, 2026.

*Mutual funds and other securities are offered through Aviso Wealth, a division of Aviso Financial Inc.

**Coastal Community Private Wealth Group is a division of Coastal Community Financial Management Inc., which is a subsidiary of Coastal Community Credit Union. Coastal Community Financial Management Inc. is a licensed life insurance agency offering financial planning, life insurance and investments.