

MANDY HAYRE

Recommended

Contact Information

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 [watch Mandy's video statement](#)

I am a lifelong credit union member with 40 years in the cooperative system and several years of service on the CCCU Board. I am seeking re-election because I genuinely care about strengthening our credit union and the communities we serve. With board director certification, 25 years as faculty at VIU and Camosun College, small business ownership, and proven experience in leadership, human resources, and financial stewardship, I bring steady, member-focused governance. I ask for your vote so I can help ensure CCCU remains strong, innovative, and prepared for the opportunities and challenges ahead.

Work/Professional Experience

- Board Director at Coastal Community Credit Union
- Dean of Health Sciences at community college
- Department Chair and Faculty member, Camosun College
- Faculty member, Vancouver Island University
- President, Vice-President, Audit Chair of provincial, national and international boards

Experience in a Complex Regulatory Environment; Establishing Goals; Approving Major Financial Decisions

As a current director on the CCCU Board, educator, healthcare professional, provincial and national board director, and small business owner, I bring a deep understanding of regulatory environments, risk frameworks, and organizational strategy. I have a strong track record in setting and monitoring strategic goals, supported by extensive governance and operational oversight experience. This enables me to evaluate complex financial decisions using a balanced, evidence-based approach. I understand the responsibility of protecting members' assets while planning for sustainable growth and increased member value, and I am committed to representing you and strengthening CCCU's future.

Experience in Lending Expertise (Retail & Commercial); Balance Sheet Management /Treasury; Audit & Financial Management; Enterprise Risk Management; Insurance

I offer strong expertise in audit and financial management, developed through service on multiple audit committees, including the CCCU Audit Committee, and a solid understanding of financial statements, treasury, and balance sheet management. As a small business owner and CCCU member, I have firsthand experience with private and commercial lending and insurance needs. I also serve as the board director assigned to CCCU's insurance arm (HOLDCO) and have completed coursework in enterprise risk management. I am committed to continuous learning and active engagement.

Background in Strong Governance

I bring a strong governance background demonstrated through extensive service on boards and committees, often in senior leadership roles. I have served as a director on the Coastal Community Credit Union Board, chairing both the Nominations and Elections and Human Resources Committees, and serving on the Audit and Finance Committee, which I also chaired at two other organizations. I spent 17 years on my provincial health association's board, including six years as Chair, and 10 years with the national association, serving a term as President. My professional development has focused on governance, leadership, and procedural training.

How My Values Align with Coastal Community Credit Union

I opened my first bank account at 16 at the Quesnel Credit Union and quickly saw the difference between big banks and my local credit union. While large banks overlooked my needs, the credit union valued me as a member—and I have never looked back. I believe deeply in the cooperative model, where people help one another, and the credit union plays a vital role in uplifting their communities. My values align strongly with Coastal Community Credit Union's commitment to improving financial well-being and strengthening communities through meaningful reinvestment and giving back.

Relevant Education/Designations

- Credit Union Director Certification
- Master of Education, University of Victoria
- Bachelor of Dental Science, University of British Columbia
- Provincial Instructor Diploma Program, Vancouver Community College
- Dental Hygiene Practitioner, College of New Caledonia

Community Experience

Community service has always been central to who I am. On Vancouver Island, I helped bring affordable dental care to Nanaimo by serving on the CODE Dental Clinic committee, launched a low-cost dental clinic at Camosun College, and provided free dental care in remote communities. I have also volunteered extensively with my children's schools and sports teams, and supported organizations such as Gift from the Heart, Haven House, and United Way. I lead by action and commitment, and I bring that same dedication to serving our members and strengthening our communities.

Other Experience, Competencies or Life Skills

I grew up in Northern British Columbia in Quesnel and Prince George until Vancouver Island became my home. You'll often find me hiking with my dogs and children. I also bring proven leadership through executive roles in unions (VIU and Camosun College Faculty Associations), service on local volunteer initiatives, access to care for the underserved, learning about Indigenous ways of knowing and being, and mass disaster victim identification (using dental records). I am deeply committed to serving this community with care, integrity, and experience.