

FOR IMMEDIATE RELEASE

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Coastal Community celebrates two new workplace honours

Vancouver Island, BC – Coastal Community Credit Union has earned two new workplace distinctions for 2025. For the seventh consecutive year, Coastal Community has been certified as a Great Place to Work® (GPTW). The credit union has also been named to GPTW's 2025 list for Best Workplaces™ in British Columbia.

To be included on the Institute's Best Workplaces list, organizations must be certified as a Great Place to Work® and achieve exceptionally high scores on the Trust Index survey.

The latest honours join two earlier nods this year, as Coastal Community was also named to lists for Best Workplaces for Giving Back and Best Workplaces in Financial Services and Insurance. These achievements are based on direct feedback from employees, gathered through an independent and anonymous survey conducted by Great Place to Work Institute® Canada. The survey results reflect the voices of Coastal Community's team members and Coastal Community's commitment to fostering a supportive, inclusive and high-performing workplace.

"Our greatest achievements stem from the collective spirit of our team," said Sheri Gauthier, Chief People Officer at the credit union. "Every day, our employees bring care, commitment, and trust to our workplace, creating an environment where people feel valued and empowered. Their survey feedback guides us in strengthening our culture and ensuring Coastal Community remains a place where everyone can thrive."

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Coastal Community Credit Union acknowledges that we are located on the Lands of the Coast Salish, Nuu-chah-nulth and Kwakwaka'wakw ancestors and families, whose historical relationships with the Land continue to this day. We continue to work toward building relationships with the Indigenous Peoples of this Land.

About Coastal Community

For over 75 years, we've been passionate about helping Islanders improve their financial health and protect what's important. This vision is why we have grown to be the largest financial services organization based on Vancouver Island and the Gulf Islands. To help you improve your financial health, we offer a range of personal, business, and commercial banking and insurance* services, as well as wealth management through Aviso Wealth**. Our Island communities are our homes, so we make decisions based on our knowledge of the local market, strengthening local economies. And we never stop looking for ways to improve the way we do business.

Visit cccu.ca

*References to "insurance" refer to the property and casualty insurance provided through Coastal Community Insurance Services (2007) Ltd., an affiliate of Coastal Community Credit Union.

**Mutual funds and other securities are offered through Aviso Wealth, a division of Aviso Financial Inc.

About Great Place to Work®

Great Place to Work is the global authority on high-trust, high-performance workplace cultures. A global research and consulting firm, Great Place to Work® provides the benchmarks and expertise needed to create, sustain, and recognize outstanding workplace cultures. In Canada, Great Place to Work® produces both industry and demographic specific Best Workplace™ lists, and represents the voices of 500,000 employees across industry. This is part of the world's largest annual workplace study, recognizing the world's Best Workplaces in a series of national lists including those published by The Globe & Mail (Canada) and Fortune magazine (USA). Visit www.greatplacetowork.ca